

## IT HRI1, 2011-2023

## 1. Evolution of the overall weighted index, with a baseline of 100, average in 2011-2013

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
IT HRI1, 2011-2023	115	101	84	90	101	98	97	90	84	74	61	46	35

